



The ChubbWorksSM Web Site

A Component of Chubb's Employment Practices Liability Loss Prevention Program

For exclusive access to a wide range of Web-based EPL resources.

ChubbWorksSM (www.chubbworks.com) is a critical component of Chubb's Employment Practices Liability Loss Prevention Program. This *free* Web site, created specifically for Chubb employment practices liability insurance (EPLI) customers, is an on-line resource for companies seeking assistance with employment issues. ChubbWorks.com offers Chubb customers and agents convenient on-line access to a wide range of state-of-the-art EPL loss prevention tools.

CHUBBWORKS FEATURES

- **Self-registration**—Easy access to the site via a self-registration function that requires only a Chubb policy number for customers or an agent number for producers, with on-line user guide and customer service at your fingertips.
- **Web-based “best practices” training modules**—Training designed for managers and supervisors on best practices for preventing sexual harassment and workplace discrimination, terminating employment, and creating an ethical workplace. The training is presented in an interactive manner, and provides pre- and post-training questionnaires, on-line training summaries, and sophisticated tracking of training and performance. Quarterly refresher training through Web-based bulletins eliminates the need to retrain and provides training on an ongoing basis.
- **Model employment policies, procedures, and forms**—These tools address an employer's major employment risks associated with the workplace, including harassment and discrimination prevention, violence prevention, family medical leave, business ethics, workplace safety, hiring, evaluations, reprimands, and terminations. They can be reviewed, downloaded, or printed for immediate use, and can save an employer significant time and money.
- **“My Workplace”**—A section for employers to store important workplace information, such as an on-line handbook, “suggestion box” for site improvements, a notices board, and a directory of users.

SIMILAR TRAINING, if purchased separately, could cost thousands of dollars annually.



Chubb Group of Insurance Companies

**Marshall
& Sterling**
INSURANCE
800-742-0695





- **Checklist database**—Employment practices checklists for human resource professionals, executive management, and front-line supervisors.
- **Library of information and education**—An extensive on-line library catalogs past issues and provides search features to these special, highly-focused publications:
 - **The Loss Prevention Journal for Human Resources**—Published to help human resources personnel integrate loss prevention into their work activities, this periodical covers a broad range of topics, from preventing allegations of a hostile work environment to diffusing a potential class-action lawsuit. Each article includes a “to do” checklist for future reference.
 - **The Loss Prevention Journal for Managers and Supervisors**—A periodical that helps front-line managers and supervisors guard against employee and third-party wrongdoing. Each issue includes a checklist of the main points discussed for future reference.
 - **Work Smarter, Live Better**—A journal for all employees that offers articles on wellness, health, safety, time management, and self-improvement. Each issue focuses on the intrinsic values of teamwork, ethics, and a balanced lifestyle. Companies that use this journal consider it an important employee benefit.
 - **Leadership?**—A management periodical promoting character-driven leadership and the value of setting a positive personal example for building teamwork.
 - **News to Use**—A journal on news events that affect the workplace, with a focus on studies and statistics.

Note: The Chubb Group of Insurance Companies protects the confidentiality of all ChubbWorks users.

NEXT STEPS

For more information on how Chubb's **Employment Practices Liability Loss Prevention Program**, including **ChubbWorks**, can help prevent potential employment disputes, as well as help employers defend against actual EPL lawsuits, contact your trusted agent or broker today. Additional information is also available on the Web at www.chubb.com.



Chubb Group of Insurance Companies

Warren, NJ 07059

www.chubb.com

For promotional purposes, Chubb refers to the member insurers of the Chubb Group of Insurance Companies underwriting coverage: Chubb Insurance Company of Europe, S.A.; Chubb Insurance Company of Australia, Limited; Chubb Indemnity Insurance Company; Chubb Insurance Company of Canada; Chubb Argentina de Seguros, S.A.; Chubb do Brasil Companhia de Seguros; Chubb de Chile Compañía de Seguros Generales, A.S.; Chubb de Colombia Compañía de Seguros, S.A.; Chubb de Mexico Compañía Afianzadora, S.A. de C.V.; Chubb National Insurance Company; Federal Insurance Company; Great Northern Insurance Company; Northwestern Pacific Indemnity Company; Pacific Indemnity Company; Vigilant Insurance Company; Executive Risk Indemnity Inc.; Executive Risk Specialty Insurance Company; and Quadrant Indemnity Company. Not all insurers do business in all jurisdictions.

This literature is descriptive only. Actual coverage is subject to the language of the policies as issued.

Form 14-01-0748 (Ed. 1/05)