



iNavigator

Marshall & Sterling's iNavigator connects your payroll, benefits, and other HR processes in one convenient online platform, providing a seamless solution to manage all of your HR needs.



Manage Your HR

- On/Off Boarding
- Tracking Employee's Salary, Certifications, Job History, etc.
- Performance Management
- Job Descriptions
- PTO/Time Management
- Employee Communication
- Emergency/Dependent Contact
- Electronic Personnel Records
- Total Compensation Statements



Compliance

- ACA Tracking and Reporting
- EEOC Information
- Paperless Audit Trail
- 5500 Reports
- Electronic Receipts and Signatures
- COBRA Management
- Orientation and Training Database & Video Library
- Custom Reports & Notifications/Alerts



Benefits Administration

- Employee Self Service Portal
- On-Line Enrollment
- Decision Support Tools
- Plan Comparisons
- Mobile Apps
- Online Education Videos
- Plan Summaries & Documents
- Pharmacy, Lab & Provider Directories



Cost Containment

- Complete Market and Plan Analysis
- Strategic Planning
- Defined Contribution and Consumerism Focus
- Wellness Solutions and ROI
- Implement Cost Savings Initiatives
- Steerage Telemedicine
- Health Advocacy